As Part of the RC®14001:2023 Recertification Audit

for

Syensqo

Cytec Canada, Inc.

9061 Garner Road, Niagara Falls, Ontario, CAN L2H0Y2

Prepared by: NSF-ISR
Date: 01 July 2026

Section A – Company Description, Operations and Audit Scope

Cytec Canada, Inc., located at 9061 Garner Road, Niagara Falls ON L2H0Y2. Is a a wholly owned subsidiary of Syensqo. Cytec Canada, Inc. operates a 941-acre advanced manufacturing complex in Niagara Falls (Welland Plant) and is recognized as one of the world's largest producers of phosphine gas. With a workforce of approximately 180 employees, the facility integrates manufacturing, research, sales, business development, and customer service functions to support global markets. Operations run 24 hours a day, 7 days a week, ensuring continuous supply to critical industries.

The Cytec Canada, Inc. site-specific scope is aligned with the broader corporate scope and includes the design and development, production, sales and distribution of Technology Solutions chemicals supporting the Mining Solutions, Phosphorus Specialties, and Additive Technologies Businesses including administrative support of Technology Solutions satellite manufacturing. This centralized management system establishes the foundation for consistent governance, operational alignment, and continual improvement across all audited sites.

NSF-ISR conducted a RC®14001:2023 recertification audit from 04 May 2026 to 08 May 2026, for Cytec Canada, Inc. NSF-ISR maintains a comprehensive sampling plan for Cytec Industries Inc., which includes the headquarters office as well as manufacturing facilities throughout the United States and Canada. The headquarters management system provides oversight and support for global environmental, health, and safety activities.

The purpose of this audit was to determine the extent to which Cytec Canada, Inc. continues to meet the CIAC Responsible Care® expectations related to leadership, community engagement, environmental stewardship, and continual improvement in health, safety, and environmental performance. The audit examined the company's management systems, operational practices, and supporting evidence to verify ongoing conformance with CIAC requirements.

This audit report presents an objective summary of Cytec Canada, Inc.'s degree of compliance with the applicable criteria described in the scope of this audit. The conclusions contained herein are based on the evidence gathered during the audit and reflect the organization's demonstrated policies, objectives, and processes for continual improvement. This report evaluates how effectively these elements support ongoing alignment with the CIAC Other Responsible Care® Commitments.

The complete audit results including findings related to the RC14001®:2023 recertification audit is documented separately in the NSF-ISR RC® 14001:2023 recertification audit report which was provided to Cytec Industries Inc.

Section B – Summary of non-conformances
None

Section C – Summary of opportunities for improvement

- Although the effectiveness index is adequately implemented consideration should be given to providing guidance of what hierarchy of controls are in place to justify the use of either the 0.5 "somewhat effective" versus a 0.75 "limited effectiveness."
- Although the qualifications for becoming an internal auditor is clearly defined and understood and records are in place to support the qualification of internal auditors, consideration should be given to documenting the competency requirements for an internal auditor i.e. # of audits they shadow, # of

audits witnessed as a lead, internal or external training requirements.

- Although the facility has adequately addressed climate-change considerations within its operations, additional attention should be given to enhancing the level of detail contained in the Integrated Management System Manual. Specifically, the manual should more clearly document the facility's climate-change-related processes, controls, and assigned responsibilities.

Section D – Summary of evidence relating to CIAC other compliance oblication

Element 1 – TRANSCAER® Participation

Requirement: *Evidence of active and structured participation in TRANSCAER initiatives, aligned with both regional expectations and a management system approach.*

Cytec Canada, Inc. demonstrated ongoing commitment to community outreach and emergency preparedness through active participation in national and regional initiatives. The organization attended the National TRANSCAER meetings held via MS Teams on 16 October 2025 and 06 May 2026, contributing to industry-wide dialogue on transportation safety and emergency response readiness. In addition, Cytec Canada, Inc. remained an engaged member of the Niagara CARE Group, a collaborative forum involving local emergency responders and neighboring chemical facilities. The organization attended the Niagara CARE Group meeting on16 December 2025 at the OxyVinyls facility located in Thorold, Ontario. Through regular discussions on emergency preparedness, response coordination, and equipment needs, the company helped strengthen regional capabilities and reinforce shared readiness. This continued involvement supports CIAC Responsible Care® expectations related to community engagement and collaborative emergency response planning**.**

Cytec Canada, Inc.'s HSE Specialist participated in the Annual Emergency Preparedness meetings held in January 2024, April 2024, and December 2025, demonstrating ongoing engagement in regional emergency planning activities. In 2025, Cytec Canada, Inc. further contributed to community preparedness by serving as both a sponsor and active participant in a mock rail-incident scenario designed for emergency responders and neighboring chemical companies. This exercise supported enhanced coordination, response capability, and shared learning across local industrial and emergency response partners.

Element 2 – Community

Requirement: *Development and communication of a worst-case scenario, including proactive engagement with all relevant community stakeholders.*

Cytec Canada, Inc. has demonstrated effective communication of worst-case scenarios and strong engagement with the surrounding community. The site has mailed informational letters to affected community members, conducted public town hall sessions, and in October 2025 held face-to-face meetings with residential and business neighbors to discuss safety, operations, and emergency preparedness. A documented neighbor contact guide, WE SSPI 057 04, identifies the specific neighbors to be notified by quadrant in the event of an emergency. Notifications are issued through a predetermined message delivered via a web-based communication system. Based on interviews with community members, these communication practices are functioning effectively and support strong community awareness.

Element 3 – Participation

Requirement: *Demonstration of participation in CIAC activities including the annual recommitment process.*

Cytec Canada, Inc. is an active participant in CIAC and Responsible Care® initiatives, contributing to industry collaboration and knowledge-sharing across multiple forums. The site maintains membership on the Southern Ontario Environmental Quality Committee and participates in Occupational Safety meetings, supporting regional alignment on environmental performance and worker safety. In addition, the HSE Manager and Process Safety Engineer regularly attend SHARE and PSN meetings, ensuring ongoing engagement with peer organizations and the broader Responsible Care® community. These activities reinforce Cytec Canada, Inc.'s alignment with Responsible Care® leadership expectations and demonstrate the organization's commitment to continuous improvement, transparency, and industry stewardship.

Element 4 – Performance and Benchmark Reporting

Requirement: *Provision of KPI data to CIAC.*

Cytec Canada, Inc. continues to meet all CIAC reporting and performance measurement requirements through the timely submission of mandated annual metrics. The facility reports its performance each year to CIAC through established programs, including NERM (National Environmental Resources Metrics)**,** NPRI (National Pollutant Release Inventory)**,** the annual PRIM (Process Safety Incident Measures) survey**,** SHIM (Safety and Health Incident Metrics)**,** and TIMS (Transportation Incident Measurement System)**.** The facility's 2025 NERM submission was completed through the CIAC reporting portal, and all other required reports were submitted in accordance with CIAC expectations. Based on the audit review, Cytec Canada, Inc. remains in good standing with all CIAC reporting and submittal obligations, demonstrating consistent adherence to performance measurement requirements and strong alignment with Responsible Care® commitments.

Element 5 – Responsible Care Ethics and Sustainability Review

Requirement: *Evidence leadership has signed the annual recommitment letter and conducted a review of their Responsible Care Commitments as prescribed.*

Cytec Canada, Inc. demonstrated clear and ongoing leadership commitment to Responsible Care® through the timely execution of required governance activities. The annual Responsible Care® Recommitment Letter was signed by the Facility Manager on 09 January 22026, affirming the organization's continued alignment with CIAC principles and ethics. Site leadership showed strong awareness of Responsible Care® Principles and Ethics and described actions taken to promote sustainability and support broader corporate responsibility objectives. At the corporate level, Syensqo maintains a comprehensive sustainability strategy known as Syensqo One Planet Roadmap, a multiyear initiative designed to align greenhouse gas emissions with the Paris Climate Agreement, reduce non-recoverable industrial waste, reduce freshwater withdrawal and enhance the quality of life for employees and society. This strategy reinforces the organization's commitment to sustainable operations and provides a strong framework supporting Responsible Care® leadership expectations. (https://www.syensqo.com/en/our-impact/sustainability)

Element 6 – Community Dialogue
Requirement: *Active, structured, and inclusive community and stakeholder dialogue covered by the company's management system.*

Cytec Canada, Inc. has demonstrated ongoing stakeholder engagement and community dialogue by inviting business and residential neighbors to tour the facility and learn about its operations. In addition, site Leadership has implemented annual door-to-door visits with residential neighbors, providing informational literature and addressing any concerns raised; mailed informational letters to community members; and conducted public town hall sessions. As part of this audit, one community member was interviewed independently, without company personnel present. Based on the results of the interview, the organization is effective in its outreach and engagement processes and maintains strong, transparent relationships with its surrounding community.

Element 7 – Indigenous Engagement
Requirement: *Active engagement with Indigenous communities located in or near a company owned or leased production facility, is undertaken with respect for their unique history, culture and rights.*

Cytec Canada, Inc. has investigated the presence of potential local Indigenous communities and determined that the nearest community is located approximately 80 km away. Based on this assessment, the facility concluded that its activities—including identified worst-case scenarios would not affect this community. This evaluation supports the organization's commitment to responsible operations and respectful consideration of Indigenous stakeholders.

Element 8 – Equity, Diversity and Inclusion (EDI)
Requirement: *The company shall strive to create an environment and culture that recognizes the value of equity, diversity, and inclusion (EDI). Organizations must demonstrate continuous improvement in these areas, benchmark against established best practices, and ensure engagement with all individuals working on behalf of the company, including employees, contractors, and third parties.*

Syensqo places Diversity, Equity, and Inclusion (DEI) at the center of its corporate strategy through its Fair and Inclusive (F&I) Culture framework. The organization continues to strengthen its commitment to building a fair, inclusive, and welcoming workplace for all employees. Cytec Canada, Inc., as part of the global Syensqo network, fosters an environment that values individual differences and leverages diverse experiences to guide business direction and decision-making. Recognizing that inclusion is an ongoing journey, the organization has cultivated a culture of transparency, openness, and employee empowerment. These efforts reinforce Cytec Canada, Inc.'s alignment with Responsible Care® leadership expectations and support a workplace where all employees can contribute fully and thrive.

Element 9 – Promotion and Awareness of Responsible Care
Requirement: *Promotion of Responsible Care by name and stakeholder awareness.*

Cytec Canada, Inc. demonstrated strong promotion and awareness of Responsible Care® principles through its robust employee training and communication practices. Responsible Care® expectations are embedded into multiple training programs across the site. Interviews with employees at various levels confirmed a clear understanding of the program's purpose, values, and relevance to daily operations. The organization further reinforces Responsible Care® visibility through the use of the Responsible Care logo on community outreach materials and on the corporate website, where both the logo and the Syensqo Responsible Care® policy are prominently displayed. These practices support ongoing alignment with

Responsible Care® leadership expectations and demonstrate Cytec Canada, Inc.'s commitment to fostering a culture of safety, transparency, and community engagement.

Section E – Organization Strengths, Successful (excellent/best) practices to be shared:

- The organization utilizes several KPIs to assess QMS process performance across various categories, including quality competitiveness, manufacturing excellence, competitive advantage, and customer focus.
- The Process Safety Program (MOC, PHA and PSSR) is well defined and effectively utilized at the facility as a tool to evaluate and reduce potential risks. Employees awareness of the MOC process is the foundation for all changes.
- The Maintenance Department has developed and is in the process of implementing a standardized work order workflow diagram to ensure consistent processing, tracking, and completion of all maintenance requests.
- The HSE Department effectively tracks hazardous waste by utilizing Ontario's digital HWP Registry for reporting and the RPRA HazTrack app for creating, signing, and monitoring electronic manifests.
- The Leadership Team schedules and conducts door-to-door meetings with community members to discuss emergency preparedness and worst-case scenarios. These direct interactions strengthen community awareness, support transparent communication, and reinforce the facility' commitment to Responsible Care® principles.

Section F – Individuals Interviewed external to the organization:

Ms. Michelle Goodnough, was interviewed on 04 May 2026

NSF-ISR Audit Team Conclusions:

Audit team's conclusions about the effectiveness of the management system:	
☒	Based on the results of the audit, the audit team determined that the management system was effectively implemented and maintained per defined requirements and is deemed capable of achieving expected outputs.
☐	Based on the results of the audit, the audit team determined that the management system was effectively implemented and maintained per defined requirements and is deemed capable to achieve expected outputs, except as noted in the nonconformities.
☐	Based on the results of the audit, the audit team determined that the management system was not effectively implemented and maintained per defined requirements nor deemed capable to achieve expected outputs.

Audit team's conclusions about the effectiveness of the CIAC Other Responsible Care® Requirements and commitment to Responsible Care® Ethic and Principles:	
☒	Based on the results of the audit, the audit team determined that the CIAC Other Responsible Care Requirements and commitment to Responsible Care Ethic and Principles were effectively implemented and maintained per defined requirements and is deemed capable to achieve expected outputs.
☐	Based on the results of the audit, the audit team determined that the CIAC Other Responsible Care Requirements and commitment to Responsible Care Ethic and Principles were effectively implemented and maintained per defined requirements and is deemed capable of achieving expected outputs, except as noted in the nonconformities.
☐	Based on the results of the audit, the audit team determined that the CIAC Other Responsible Care Requirements and commitment to Responsible Care Ethic and Principles were not effectively implemented and maintained per defined requirements nor deemed capable of achieving expected outputs.

Auditor Acknowledgement

The contents of this report reflect only those conditions and practices that were observed by the NSF-ISR audit team during the course of the audit and are based on the sampling of evidence made available within the defined audit scope. The findings and conclusions presented herein are limited to the information reviewed at the time of the audit. NSF-ISR makes no warranty, expressed or implied, regarding the suitability of this report or the associated certificate for any particular purpose or application.

Date: 01 July 2026

Lead Auditor Signature: _____

Certificate of Registration

This certifies that the Environmental Management System of

Cytec Industries, Inc.

2564 US Highway 1
Lawrence, New Jersey, 08648, United States

has been assessed by NSF-ISR and found to be in conformance to the following standard(s):

ISO 14001:2015

Scope of Certification:

The design and development, production, sales and distribution of Technology Solutions chemicals supporting the Mining Solutions, Phosphorus Specialties, and Additive Technologies Businesses including administrative support of Technology Solutions satellite manufacturing.

Sameer Vachani
Senior Director, NSF-ISR

Certificate Number:	C0613652-EM8
Certificate Decision Date:	17-JUL-2026
Certificate Issue Date:	17-JUL-2026
Cycle Effective Date:	19-JUL-2026
Certificate Expiration Date*:	30-APR-2029

Issued by:
NSF International Strategic Registrations (NSF-ISR)
789 N. Dixboro Road, Ann Arbor, MI 48105 USA

Authorized Certification and/or Accreditation Marks. This certificate is property of NSF-ISR and must be returned upon request.

Company is audited for conformance at regular intervals. To verify certification call (888) NSF-9000 or visit our web site at www.nsf-isr.org

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ISO/IEC 17021-1
MANAGEMENT SYSTEMS CERTIFICATION BODY

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IAF

Certificate of Registration

ANNEX PAGE FOR CERTIFICATE NUMBER: C0613652-EM8

This Annex is only Valid in connection with the above-mentioned certificate issued by NSF-ISR

CERTIFICATE ISSUE DATE:
17-JUL-2026
CERTIFICATE EXPIRATION DATE:
30-APR-2029

Cytec Industries, Inc.
2564 US Highway 1
Lawrence, New Jersey, 08648, United States

Location:	Scope:
Cytec Industries, Inc. - C0613655 Stamford Technology Center 1937 West Main Street Stamford, Connecticut, 06902, United States	Design and development of new products, blends and applications to support the mining and polymer additives industries.
Location:	**Scope:**
Cytec Industries, Inc. Cytec Canada Inc. - C0613660 9061 Garner Road Niagara Falls, Ontario, L2H 0Y2, Canada	Design and development and manufacture of specialty chemicals including mining reagents and phosphine based chemicals.
Location:	**Scope:**
Cytec Industries, Inc. Technology Solutions- C0613659 7910 Mt. Joy Road Mt. Pleasant, Tennessee, 38474, United States	Manufacture of specialty chemicals including mining reagents.
Location:	**Scope:**
Cytec Industries, Inc. Technology Solutions- C0613662 1 Heilman Avenue Willow Island, West Virginia, 26134, United States	Manufacturing of specialty chemicals including mining reagents, plastic additives, surfactants, and P2930.
Location:	**Scope:**
Cytec de Mexico, S.A de C.V.- C0613658 Technology Solutions KM 40 Carretera Guadalajara-La Barca Atequiza, Jalisco, 45860, Mexico	Manufacturing of specialty chemicals including mining reagents and surfactants.
Location:	**Scope:**
Solvay (Thailand) Limited - C0613656 WHA Eastern Industrial Estate (Map Ta Phut) 2/1 G.2 Pakornsongkrohratch Rd Huay Pong, Muang, Rayong, 21150, Thailand	Manufacturing of specialty chemicals including mining reagents and adhesives.

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Location:	Scope:
Solvay Solutions U.K. Limited - C0613666 Oldbury Works / Trinity Street Oldbury West Midlands, West Midlands, B69 4LN, United Kingdom	Design, development and manufacture of products, blends and applications to support the phosphorus industry.

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Certificate of Registration

This certifies that the Environmental Management System of

Cytec Industries, Inc.

Stamford Technology Center
1937 West Main Street
Stamford, Connecticut, 06902, United States

has been assessed by NSF-ISR and found to be in conformance to the following standard(s):

ISO 14001:2015

Scope of Certification:

Design and development of new products, blends and applications
to support the mining and polymer additives industries.

The validity of this certificate depends on the validity of the main certificate C0613652 Cytec Industries, Inc.

Sameer Vachani
Senior Director, NSF-ISR

Certificate Number:	C0613652-EM8-C0613655
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Certificate of Registration

This certifies that the Environmental Management System of

Cytec Industries, Inc. Cytec Canada Inc.

9061 Garner Road
Niagara Falls, Ontario, L2H 0Y2, Canada

has been assessed by NSF-ISR and found to be in conformance to the following standard(s):

ISO 14001:2015

Scope of Certification:

Design and development and manufacture of specialty chemicals including mining reagents and phosphine based chemicals.

The validity of this certificate depends on the validity of the main certificate C0613652 Cytec Industries, Inc.

Sameer Vachani
Senior Director, NSF-ISR

Certificate Number:	C0613652-EM8-C0613660
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Certificate of Registration

This certifies that the Environmental Management System of

Cytec Industries, Inc. Technology Solutions

7910 Mt. Joy Road
Mt. Pleasant, Tennessee, 38474, United States

has been assessed by NSF-ISR and found to be in conformance to the following standard(s):

ISO 14001:2015

Scope of Certification:

Manufacture of specialty chemicals including mining reagents.

The validity of this certificate depends on the validity of the main certificate C0613652 Cytec Industries, Inc.

Sameer Vachani
Senior Director, NSF-ISR

Certificate Number:	C0613652-EM8-C0613659
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This certifies that the Environmental Management System of

Cytec Industries, Inc. Technology Solutions

1 Heilman Avenue
Willow Island, West Virginia, 26134, United States

has been assessed by NSF-ISR and found to be in conformance to the following standard(s):

ISO 14001:2015

Scope of Certification:

Manufacturing of specialty chemicals including mining reagents, plastic additives, surfactants, and P2930.

The validity of this certificate depends on the validity of the main certificate C0613652 Cytec Industries, Inc.

Sameer Vachani
Senior Director, NSF-ISR

Certificate Number:	C0613652-EM8-C0613662
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Certificate of Registration

This certifies that the Environmental Management System of

Cytec de Mexico, S.A de C.V.

Technology Solutions
KM 40 Carretera Guadalajara-La Barca
Atequiza, Jalisco, 45860, Mexico

has been assessed by NSF-ISR and found to be in conformance to the following standard(s):

ISO 14001:2015

Scope of Certification:

Manufacturing of specialty chemicals including mining reagents and surfactants.

The validity of this certificate depends on the validity of the main certificate C0613652 Cytec Industries, Inc.

Sameer Vachani
Senior Director, NSF-ISR

Certificate Number:	C0613652-EM8-C0613658
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Certificate of Registration

This certifies that the Environmental Management System of

Solvay (Thailand) Limited

WHA Eastern Industrial Estate (Map Ta Phut)
2/1 G.2 Pakornsongkrohratch Rd
Huay Pong, Muang, Rayong, 21150, Thailand

has been assessed by NSF-ISR and found to be in conformance to the following standard(s):

ISO 14001:2015

Scope of Certification:

Manufacturing of specialty chemicals including mining reagents and adhesives.

The validity of this certificate depends on the validity of the main certificate C0613652 Cytec Industries, Inc.

Sameer Vachani
Senior Director, NSF-ISR

Certificate Number:	C0613652-EM8-C0613656
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Certificate of Registration

This certifies that the Environmental Management System of

Solvay Solutions U.K. Limited

Oldbury Works /
Trinity Street Oldbury
West Midlands, West Midlands, B69 4LN, United Kingdom

has been assessed by NSF-ISR and found to be in conformance to the following standard(s):

ISO 14001:2015

Scope of Certification:

Design, development and manufacture of products, blends and applications to support the phosphorus industry.

The validity of this certificate depends on the validity of the main certificate C0613652 Cytec Industries, Inc.

Sameer Vachani
Senior Director, NSF-ISR

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