



MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
10000311794-MSC-ANAB-USA

Initial certification date:
08 October, 2010

Valid:
13 September, 2022 – 12 September, 2025

This is to certify that the management system of
Chemtrade Logistics Inc.
155 Gordon Baker Road, Suite 300, Toronto, Ontario, M2H 3N5, Canada
and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Environmental Management System standard:

**AMERICAN CHEMISTRY COUNCIL'S TECHNICAL SPECIFICATION
RC14001:2015 AND ISO 14001:2015**

This certificate is valid for the following scope:

Corporate Offices (North York, Ontario and Montreal, Quebec Canada) which Provides Support to Chemtrade Operations Globally, Including but Not Limited To, Transportation, Supply Chain, and ESHA Services. The Customer Service Operation Provides Customer Ordering and Processing Services.

Place and date:
Katy, TX, 04 October, 2022

For the issuing office:
DNV - Business Assurance
1400 Ravello Drive, Katy, TX, 77449-5164, USA



Sherif Mekkawy
Management Representative



Certificate no.: 10000311794-MSC-ANAB-USA
Place and date: Katy, TX, 04 October, 2022

Appendix to Certificate

Chemtrade Logistics Inc.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Chemtrade Logistics Inc.	155 Gordon Baker Road, Suite 300, Toronto, Ontario, M2H 3N5, Canada	Corporate Offices (North York, Ontario and Montreal, Quebec Canada) which Provides Support to Chemtrade Operations Globally, Including but Not Limited To, Transportation, Supply Chain, and ESHA Services. The Customer Service Operation Provides Customer Ordering and Processing Services.
Chemtrade Solutions LLC	8579 North Texas Road, Anacortes, WA, 98221, USA	Production of Sulfuric Acid, Regeneration of Spent Sulfuric Acid and Operation of a Sulfur Recovery Unit
Chemtrade West US LLC	525 Castro Street, Richmond, CA, 94801, USA	Production and Regeneration of Sulfuric Acid and Ultrapure Sulfuric Acid
Chemtrade Sulex Inc.	13221 Farm to Market Rd, Mt. Vernon, WA, 98273, USA	Manufacture and Loading of Prilled Sulphur and Liquid Fertilizer
Chemtrade West Limited Partnership	11th Street West, Saskatoon, SK, S7K 3S7, Canada	Production and Distribution of Aluminum Sulphate. Distribution of Bulk and Packaged Sulphuric Acid and Ferric Sulphate
Chemtrade Pulp Chemicals (BC)	2711 Pulp Mill Rd., Prince George, BC, V2N 2S6, Canada	Production, Loading, Unloading and Facility Maintenance in Support of The Production of Sodium Chlorate and Tall Oil
Chemtrade West Limited Partnership	604 Boundary Road, Prince George, BC, V2N 5S6, Canada	Production and Distribution of Sulphuric Acid, Liquid Dioxide and Aluminum Sulphate (Alum)
Chemtrade Solutions Inc.	6300 Oldfield Rd, Niagara Falls, ON, L2G 3J8, Canada	Storage, Blending and transfer of Sulphuric Acid and the Storage and Transfer of Sulphuric Dioxide and Molten Sulphur
Chemtrade West Limited Partnership	8902-119 Street, Fort Saskatchewan, AB, T8L 2T2, Canada	Production and Distribution of Hydrogen Sulphide, Carbon Disulfide and Solvent 500
Chemtrade West Limited Partnership	11652-99th Avenue, Fort Saskatchewan, AB, T8L 2T2, Canada	Production and Distribution of Aluminum Sulphate. Sodium Bisulfite and MSX2000. Distribution of Packaged Sulphuric Acid
Chemtrade Solutions Inc.	Plant 48-1, Mildred Lake Plant Site, Fort McMurray, AB, T9H 3L1, Canada	Distribute Ammonium Slurry
Chemtrade West Limited Partnership	6424 42nd Street S.E., Calgary, AB, T2C 2V1, Canada	Production and Distribution of Aluminum Sulphate and Packaging of Sulphuric Acid
Chemtrade Refinery Solutions Limited Partnership	1400 Otter Creek Road, Oregon, OH, 43616, USA	Production, Loading, Unloading and Facility Maintenance in Support of the Production of Sulfuric Acid and Oleum
Chemtrade Refinery Services Inc.	1400 Olin Road, Beaumont, TX, 77705, USA	The manufacture and Distribution of Sulphuric Acid and Sodium Bisulfite

Lack of fulfillment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV Business Assurance USA Inc., 1400 Ravello Drive, Katy, TX, 77449, USA - TEL: +1 281-396-1000. www.dnv.com

Site Name	Site Address	Site Scope
Chemtrade Refinery Services Inc.	140 Goes In Lodge Road, Riverton, WY, 82501, USA	Manufacture of Commercial Grades and Ultrapure Sulphuric Acid Using Sulphur and Spent Sulphuric Acid
Chemtrade Refinery Services (OK)	5210 West 21st Street, Tulsa, OK, 74107, USA	Manufacture and Distribution of Commercial Grade Sulphuric Acid, Oleum, Ultrapure Sulphuric Acid, Sodium Bisulfite and Transloading of Spent Sulphuric Acid
Chemtrade Performance Chemicals US, LLC	3507 Leeds Road, Carlisle, SC, 29031, USA	The manufacture of Sodium Hydrosulfite and Zinc Oxide and the Transloading of Sulfur Dioxide
Chemtrade Logistics Inc.	7680 Ottawa Road, Cairo, OH, 45820, USA	The Cairo Plant Manufacturing includes Sulfuric Acid Manufacturing Operations with Acid/UPA Loading and Loading Areas, Storage Tanks, Two Sulfuric Acid Manufacturing Plants (Commercial), One Ultra-Pure Sulfuric Acid (UPA) Processing Facility, and Sodium Bisulfite (SBS)
Chemtrade Logistics	440 North 9th Street, Lawrence, KS, 66044, USA	Production, Packaging and Transportation of Phosphorus Sulphides
Chemtrade Logistics Inc.	7905 Boulevard Louis H-Lafontaine, Suite 200, Montreal, Ontario, J1K 4E4, Canada	The Customer Service Operation Provide Customer Ordering and processing Services, Product Safety Information and Assistance with Emergency Response
Chemtrade Electrochem Inc.	8080 Richmond Avenue E, Brandon, MB, R7A 7R3, Canada	Manufactures Sodium Chlorate
Chemtrade Solutions Inc.	75, Chemin des Hauts-Fourneaux, Beauharnois, QC, J6N 0B6, Canada	Production, loading, unloading and facility maintenance in support of the production of sodium chlorate

American Chemistry Council – Chemistry Industry Association of Canada
Responsible Care® Certification

Report of
“Other Responsible Care® Commitments”

Submitted by **Stephen Marks, DNV Business Assurance USA Inc.**
to CIAC

As part of the **2022 RC14001®** audit of
Chemtrade Logistics Inc., Toronto, ON

A - Description of Company, Audited Facilities, Process and Scope of Audit

Chemtrade Logistics Inc. (Chemtrade) is a privately owned company, headquartered in Toronto, Ontario, Canada. The company currently has approximately 1,400 employees and operates 60+ facilities in the United States, Canada, and Brazil.

There are approximately 250 employees in Canada. They are diversified into two main business segments, Sulphur and Water Chemicals (SWC) and Electrochemicals (EC) products servicing dozens of industries such as water treatment, agriculture, pulp & paper, oil refining, and food production. For additional information please consult the Chemtrade corporate website: www.chemtradelogistics.com.

Chemtrade is currently certified under the ACC’s RC14001:2015 Technical Specification. Although Chemtrade’s ACC membership is limited to only nine (9) facilities, twenty-two total facilities throughout the US and Canada (including the Toronto corporate office) are RC14001 certified and included in the consolidated certificate number 86125-2010-AE-USA-ANAB which expired on September 12, 2022. The 2022 RC14001 recertification schedule was comprised of four (4) manufacturing sites and the corporate office from June 27 to August 19, 2022 (Calgary, AB; Ft. Saskatchewan CSC, AB; Brandon, MB; Beaumont, TX; corporate office in Toronto, ON). Chemtrade successfully completed its RC14001:2015 recertification audit and has been recertified, the new certificate valid through September 12, 2025. This CIAC verification was completed as part of the RC14001 recertification audit involving these sites.

B - Summary of the evidence relating to:

The capability of the management system to meet applicable requirements and expected outcomes.

- a) Review of Responsible Care Principles and Ethics and position on sustainability and corporate responsibility.
- Company website, Responsible Care and ESG sections, and site Responsible Care
 - brochures. Corporate company website – see ESG, Sustainability, and Responsible Care messages.
 - Evidence provided from website: Tabs are available for Environmental Social & Governance, Responsible Care, and Sustainability. Chemtrade published its first Sustainability Report covering data (2021) and commitment goals and targets. The Financial Report tab allows access to Governance and Stakeholders. 2021 Public Information access is provided in the ESG section showing aggressive targets. Eco Vadis evaluates the company annually. The Eco Vadis shows 48 customers. The company is listed as a Bronze Level medal member. There are scores for environment, labor & human rights, ethics, and sustainable procurement. Overall score was 53/100,

which shows in the green. Improvement areas were identified in ethics and sustainable procurement. The information is proprietary to members.

b) Promoting Responsible Care by name:

Responsible Care logo and name are featured in the company's website, internal communications and presentations, and external communications such as facility Responsible Care brochures.

Sites audited are located in heavily industrialized locations that do not have established CAP committees. However, all sites are very active participants, as well as the industrial neighbors, in periodic meetings with their local LEPCs (Local Emergency Planning Committees).

C - Summary of the evidence relating to:

1. The capability of the Other Responsible Care Requirements and commitment to Responsible Care Ethics and Principles to meet applicable requirements and expected outcomes.

Scott Rook (President & CEO) is a member of the Board of Directors for the Chemistry Industry Association Canada (CIAC). Approximately 20 employees of various management roles are members of 15+ committees providing representation at meetings throughout the year reviewed CIAC – Chemtrade Data Review Report spreadsheet updated February 2022 listing all participants and committees. Minutes from Ontario East Leadership Group Meeting dated April 27, 2022 was reviewed. SHARE submittal reporting H & S data submitted as required. R. Bhaga and J. Casisa are on the committee. Process Safety incidents were reported, PRIM, as required by D. Watson, who is also attending the Process Safety Committee meetings for CIAC and ACC. The auditor reviewed the Annual Recommitment letter which was signed February 22, 2022 by Mr. Rook.

The sites participate in TransCAER® activities if in their regions.

2. Observations on public engagement and communication of the Worst-Case Scenario.

During the 2022 audit year constraints related to Covid 19, prevented the Chemtrade plants from being as active and as fully engaged in public outreach, and external coordinated emergency drills. Sites audited by DNV in 2022 included Canadian (Brandon, Ft. Saskatchewan, Calgary, and the Toronto Headquarters).

Beaumont, TX

The plant audited in the U.S. (Beaumont, TX) was more active in 2022 as restrictions lifter earlier than Canada. 2022 engagements reported included: Remote participation with City of Beaumont EMS discussing topic of first aid for acid burns, roles of first responders on BMT site, and upcoming planned presentation topics. Participation in Sabine Neches Chiefs meeting in October, several monthly Mutual Aid group meetings, and financial support provided to Lamar University through athletic purchases.

Brandon, MB

A Community Outreach presentation and tour were provided to a group of Assiniboine Community College students at the Brandon facility. The content included a brief overview of sites environmental management and emission control systems. The students are enrolled in Environmental Chemistry as part of the Land and Water Management studies program.

EHS Specialist attended a Community Outreach session to provide feedback and opinions on student presentations. The presentations were a trade show format, followed by questions and comments after each presentation. This is an annual project conducted by the Assiniboine Community College Environmental

Technologies - Land & Water Management program. Details on the projects can be found in the IR comments. No additional action required

Planned Brandon initiatives for the coming year include:

- Providing nesting structures for ducks in Kipling, Saskatchewan by Carter Beattie
- Urban pollinator garden guide for Brandon by Nathaniel Bridges
- North American Badger occurrence and probability mapping in the Pembina Valley Watershed District by Jack Claussen
- Manitoba Hydro Natural Gas Loss of Supply (NGLOS) Emergency Response Plan by Lance Denischuk
- Estimating free-roaming cat density and population in the City of Brandon by Timber Fjeldsted
- Implementing a community fridge at Assiniboine Community College to help reduce food waste while providing good quality food for college students by Sara Madill
- Creating a Manitoba Bat Handbook to provide information on bat awareness and monitoring by Ally McCutcheon
- Assiniboine Food Forest Sunday Nature Walks - Medicinal and Edible Plant Edition by Kennedy Povey
- Creating bat house structures for Manitoba Beef and Forage Initiatives at the Brookdale Farm by Joshua Sadiamona

An emergency response drill was held at the Brandon plant on August 30, 2022. The exercise was organized to test the Brandon ERP to be compliant with Canada's Environmental Emergency (E2) plan requirements, Chemtrade Crisis Management System and the Chemtrade Emergency Response Assistance Plant (ERAP) The site responded by initiating shelter in place, mobilizing the plant emergency response team and Emergency Operations Center (EOC). Several members from Tech Services, as well as a representative from NVAN ER team, were in attendance to support the drill and observe. In addition representatives from the Brandon Fire and Emergency Response, Brandon Police, BEST (Brandon Emergency Support Team), Transport Canada and Chemtrade contractors (GFL & SRS) were in attendance. Overall the drill and response by all Chemtrade was executed well and follow up reports and debriefs will be prepared for review.

Section 10.0 – Summary of Major Hazards of the site's Quantitative Risk Assessment (QRA dated 2015) to evaluate worst credible/case event scenarios was reviewed and determined to be current.

3. Summary and observations.

a) Beaumont, TX Plant

The Chemtrade Beaumont Texas site is not regulated by either OSHA PSM or EPA RMP requirements. The plant is a spent acid refiner and does not produce oleum. The site has a SO2 scrubber with a stack monitored for SO2 emissions by SIMS continuous recordings. One open air wastewater basin is maintained for process water holds. The site is wholly owned by Chemtrade and consists of 25-acres. The plant air emissions are regulated by Title V and TCEQ secondary air permits. The site has no injection wells, and no ground water withdrawal wells. The plant is classified as a large quantity hazardous waste generator and manages waste according to requirements. SPCC five-year renewal completed in 2022. 2022 Tier II report completed. Site is not high on Homeland Security listing for high security risk. Site is not routinely audited to Security vulnerability. No security events noted for 2022. The Beaumont plant enforces an incipient approach to emergency management. The site does not maintain a fire team nor a spill team. The site has external emergency resource contracts to address spills and relies on municipal emergency services. All confined space entries are subbed out to external providers. The site is surrounded by industrial neighbors to north and south, Lamar University to the west and a wetland to the east. Contact list has current information to reach out to appropriate agencies, employees, and neighbor contacts. Incident Command is handed off the local fire department. The site has identified that fires and spills will be managed by others i.e. incipient in nature. Small spills and fires may be addressed to a point. Personnel onsite are not trained to manage fires and spills.

b) Brandon, MB Plant

Brandon Manitoba Electrochem plant produces chlorine, and sodium chlorate. Brandon plant has continuous monitoring for PM-10 boiler and process particulate dust emissions as Chlorate dust is ignitable. Daily wash downs aid control dust risk. Liquid chlorate is the higher risk as it penetrates materials such as wood or clothing and can react violently and burn intensely. The site has a 1-hour video that provides site risk information to contractors and visitors. The plant was originally built in the late 60's with several add on expansion phases through the years. The nearest salt producer is 5-hrs distant by road. The majority of salt is delivered by rail with over-the-road alternatives if rail is on strike or tracks are in maintenance. Water Withdrawal License renewed. The site ships out hazardous waste and universal waste. There is one lined slurry pond. Wood chips are used to solidify the slurry in the pond. An excavator is used to mix the chips and load the trucks. The slurry is managed as hazardous waste. Sulfate and brine sludge with traces of chlorate are also shipped as hazardous waste. A laboratory analysis is used to profile waste as either hazardous or as non-regulated. Elevated Chromium levels in waste brine classifies it as hazardous waste. Air emissions are tracked. Hydrogen waste is either vented or used as fuel for process heating. The Brandon plant has monitoring wells, water supply wells, and 2 reinjection wells. Only reverse osmosis reject water is directed to the reinjection wells. The permit does not allow waste to be injected. No flairs, no underground storage tanks, no radiation sources.

c) Fort Saskatchewan, AB Plant

Fort Saskatchewan acid plant does not participate in TransCAER. Chemtrade participates in TransCAER focus committees. A listing of participation (CIAC Chemtrade Data Review Report Update 2022) to the committee members was noted. The Fort Saskatchewan acid plant is classified as PSM. Insignificant quantity of oil stored on site. No flammable chemical storage. PM 2.5 limit is written into the air permit. Stack test is agency required every 5-years on the alum reactor scrubber stack, aluminum hydrate baghouse stack, SBS reactor stack, and the MSX reactor stacks. The last stack tests were in 2018. All passed respective stack tests showing controls in place for PM 2.5. No efficiencies assigned. The site rarely ships waste classified as hazardous. Prominent permits include Environmental Operating, Alberta Industrial Rail permit, Diesel and gasoline storage tanks on site - registration. The plant has a Business License with City of Fort Saskatchewan AB. An Alberta Railway Operating Permit; and a License to use and divert water. Licenses and permits were noted current. The plant is not connection to a municipal POTW. Sherritt International Company next door manages wastewater for both sites and is the permit holder. Sulfuric tank cleanout residuals from maintenance turnarounds is the primary source of hazardous waste. Alum and MSX waste sludge is characterized by the plant as non-hazardous on shipping manifests checked during the audit. No agency visits were noted in the 2022. Agency visits are recorded and tracked in the organizations action tracking system as a visiting government body. In 2021 Transport Canada was the only agency visit noted in the tracking system.

Fort Saskatchewan acid plant has reached out and contracted H2Safety organization, to contact all community members in an 800-meter circle around the plant. Based on SO₂ dispersion model for the plant which shows maximum dilution radius of 800 meters. A list of notification was noted in the Emergency Response Plan (ERP) Section "Area Specific Information – CNC specific. The confirmation of who was contacted, who was not available, etc. was not available at the time of the audit.

Fort Saskatchewan acid plant distributes its Emergency Response Plan to a list of agencies noted in their Chemtrade Logistics – Fort Saskatchewan CSC ERP Distribution List, Page 3 of ERP date of issue 1/2022.

The Saskatchewan acid plant members attend an area Community Advisory Panel (CAP) Northeast Region Community Assistance Emergency Response, who meet quarterly. The board members are industry partners

and community representatives including local politicians, and emergency response members. The plant has industrial neighbors. There are no residential neighbors, schools, hospitals within a 1.5 kilometers radius. The Saskatchewan acid plant is not located near an indigenous community. The closest population identified was identified as approximately 100 kilometers. The Saskatchewan acid plant employees were familiar with Responsible Care.

d) Calgary, AB Plant

Calgary plant conducts annual evacuation drill training and maintains a record of the event. Training – fire evacuation drill record dated January and November 25 2021. The site has a primary and a secondary muster point. Evacuation plot plans are posted in three locations around the plant. The employees are trained to fire extinguishers on a three-year frequency. In-house training is provided for spill management. Scenarios are typically focused on sulfuric acid spills. In 2020 an internal drill was played out for a large acid spill scenario. The site has in the past requested municipal involvement but not responses to date. City of Calgary has a Hazmat Team. Clean Harbors is also on contract for spills management. The site staff is too small to address a large spill. Fence line neighbors would possibly be affected by a catastrophic event involving acid containment. A pallet of soda ash is maintained in the warehouse for neutralization of acid. Calgary plant Emergency Response Plan is reviewed with the staff and was last reviewed 2/28/2022. The plant maintains a call out list. Incident Command training (ICS 100 Course) completed by the Calgary Plant Manager who is assigned the role. Employees are trained to back away in cases of a fire. Incipient management of fires is reiterated in the organizations. A new Alberta requirement prompted taking soil samples as an addition to the permit. The task was completed by a 3rd party consultant Matrix Solutions Inc. (Report dated 11/2020) augured borings, collection samples, analysis of the samples was completed, and the results were submitted within time frame stipulated by Alberta agency.

e) Toronto, ON

The organization maintains membership with CHWMEG company, who routinely audits, scores, and write reports as they examine waste management disposal and treatment sites. All the organization approved disposal sites have been reviewed either by CHWMEG or by an Chemtrade team site visit. There is an additional desktop review on a three-year interval to check changes in the CHWMEG reports. A tabletop emergency exercise is required every two years (E2 Emergency Plan in Canada). Tiered facilities who fall under CFATS require emergency drill requirements. Corporate has a requirement for annual drills in its Site Emergency Response Standard (CGS-EHS-9500). Emergency plans lay out plausible emergency scenarios. The Chlorine Institute has requirements for drills applicable for the Chlorate plants. Critiques by the Incident Commander are noted as a requirement in the procedure. Critiques are not formally required to be maintained as an organizational record. Multiple shift drill records are not always available. Each site maintains their own drill records. Some of the sites keep drills on their compliance calendars. For higher risk plants such as (Vancouver BC Can or Brandon Manitoba Canada), critiques and drill records were not visible from the corporate viewable files.

4. Successful (excellent/best) Practices to be shared.

a) Beaumont, TX Plant

Continual Improvements over the past year: LEPC regular attendance in 2022. Zero OSHA recordable injuries in 2022. Eliminated all threaded drain connections on strong acid lines. Implemented measures for preventing truck driveways during loading operations.

b) Brandon, MB Plant

Brine and liquor quality testing improvements. Resolved magnetic filter design issues and return to operation. Improvements to salt offloading system to increase redundancy. Completion of 2 brainstorming sessions.

Completed study for air fan in phase 6. Studied 3 cell efficiency improvements. Addressed top 3 pump seal failures. Completed comparison study of brine treatment technologies. An external mock event is planned for end of August 2022 at the Brandon plant but may be delayed due to Covid-19 constraints.

c) Fort Saskatchewan, AB Plant

Updated local Safe Work Permit to standardize with the organization. Confine space entry code of practices were updated and renewed to reflect AB Provincial practice. Designated space for improved accumulation of regulated waste. Lockout/tagout 5-S reorganization into a central location with improved accessibility to employees. SBS Truck Loading rack replaced with updated unit. Spill catch basins replaced at acid rail loadout area. Updated the Emergency Management Plan with quick response guidance information upfront in the binder.

d) Calgary, AB Plant

Responsible Care Positive – For contractors, their fit testing records and medical evaluation approvals to work in a respirator are verified prior to start of work at the Calgary plant. The verification record is filed with the safe work permit and a copy is maintained in the contractor site folder. Due diligence by the plant to keep on hand copies of contractor training and required work credentials is considered an industry best practice. The verification prior to work promotes Responsible Care ideals.

e) Toronto, ON

CEO quarterly Town Hall Meetings (Team Meetings and recorded). Leadership visits to all sites 2x year. Quarterly Chemshare Newsletters. Announcements tab on internal mychemtrade homepage for new hires, departures, significant news. New company website w/ Sustainability section (Responsible Care, Quality, ESG, Sustainability Report/Supplement). Issued LFIs (Learning from Incidents) program released 2x month. Global Documents issuance/updates sent to all employees. VP HR & RC quarterly meetings convened.

D - Summary of the evidence relating to the capability of the Indigenous Code Elements (beginning in 2020) to meet applicable requirements and expected outcomes.

Not applicable for this verification.

Auditor Conclusion Statement:

This report is deemed to fulfill the requirement to develop a report suitable for communication to CIAC and other relevant stakeholders and posting on CIAC website. It is the opinion of this auditor that Chemtrade's management system is effective and there is sufficient objective evidence to support Chemtrade is meeting the expectations of the CIAC's Responsible Care Codes.

Auditor(s): Stephen Marks, DNV Business Assurance USA Inc.

Date: June 27 to August 19, 2022

INTERVIEW LISTS

A. Company personnel contacted during the verification process

Name	Position	Location
Scott Rook	CEO & President	Corporate
John Casisa	Corporate Responsible Care Manager	Corporate
Rama Bhaga	RCSE Analyst Supervisor	Corporate
David Watson	Seniro Process Safety Engineer	Corporate
Blair Hetherington	Emergency Response Systems Manager	Corporate
Jason Giebelhaus	Plant Manager	Ft. Saskatchewan CSC
Doug Hurl	EHS Manager	Ft. Saskatchewan CSC
Rick Zetariuk	Plant Manager	Brandon
Jeff Dean	Operations Supervisor	Brandon
Colin Welch	Regional EHS Manager	Brandon
Howard Powell	Plant Manager	Beaumont
Larry Shade	Operations Manager	Beaumont
Cris Parson	EHS Regional Manager	Beaumont